Schedule of Insurance

Policyholder: CLARKSVILLE MONTGOMERY COUNTY COMMUNITY

ACTION AGENCY

Group Policy Number: 50023484

Policy Effective Date: October 1, 2015*

*This certificate replaces any certificate issued before the date

shown.

Eligible Class: Class 0001 - ALL FULL TIME ACTIVE HOURLY & SALARY

EMPLOYEES

Full-time Employment: 37.5 hours weekly

Renewal Date: October 1, 2017

Waiting Period: You will be eligible for coverage on the first of the policy month following completion of the following period of continuous active work:

1. If you are working for the employer on the policy effective date – 0 days

2. If you start working for the employer after the policy effective date - 30 days

Benefits amounts for eligible employees shall be determined in accordance with the following schedule:

Benefit	Benefit Amount
Employee Basic Life	\$50,000
Employee Basic Accidental Death & Dismemberment	\$50,000
Dependent Life Spouse Amount Children Amount	\$10,000 \$500 — age live birth to 6 months \$10,000 — age 6 months and over
Group Life Accelerated Benefits	75% up to \$250,000
AD&D Coma Rider	5% per month for 11 months
AD&D Exposure & Disappearance Rider	AD&D benefit payable after 1 year of accidental disappearance
AD&D Repatriation Rider	10% up to \$5,000
AD&D Seat Belt & Air Bag Rider	Seat Belt: 10% up to \$10,000 Air Bag: 10% up to \$10,000

If a covered person is eligible for any amount in excess of the guaranteed issue amount shown below, the employee must furnish evidence of insurability, which is subject to our approval.

Benefit	Guaranteed Issue Amount	
Employee Basic Life	\$50,000	
Employee Basic Accidental Death & Dismemberment	\$50,000	
Dependent Life	•	
Spouse Amount	\$10,000	
Children Amount	\$10,000	

Reductions, Terminations, and Special Provisions

Employee Basic Life	Reduces to 65% at age 65 and to 50% at age 70. Terminates at employee's retirement.
Employee Basic Accidental Death & Dismemberment	Reduces to 65% at age 65 and to 50% at age 70. Terminates at employee's retirement.
Dependent Life	Terminates at employee's retirement.